



March 29, 2012

Gary Deremer, Financial Secretary
UAW Local 294



Case Number: [REDACTED]
LM Number: 015220

Dear Gary Deremer:

This office has recently completed an audit of UAW Local 294 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with on March 27, 2012, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Recordkeeping Violations

Title II of the LMRDA establishes certain reporting and recordkeeping requirements. Section 206 requires, among other things, that labor organizations maintain adequate records for at least five years by which each receipt and disbursement of funds, as well as all account balances, can be verified, explained, and clarified. As a general rule, labor organizations must maintain all records used or received in the course of union business.

The audit of Local 294's 2011 records revealed the following recordkeeping violations:

Voided checks were not maintained in the union record. To ensure that union funds are safeguarded, all voided checks must be kept as a part of the union's financial records.

Based on your assurance that Local 294 will retain adequate documentation in the future, OLMS will take no further enforcement action at this time regarding the above violations.

Other Issues

As I discussed during the exit interview, Local 294 amended its bylaws in 2011 and is required to file a copy of its current bylaws along with its 2011 LM report.

I want to extend my personal appreciation to UAW Local 294 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator

cc: Gary Laston, President