

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Newark Resident Investigator Office
190 Middlesex-Essex Turnpike
Iselin, New Jersey 08830
(732)750-5661 / Fax: (732)750-5963



April 3, 2008

Mr. Michael Ciallella, Business Manager/Treasurer
LIUNA Local 1412
163 Washington Avenue
Second floor
Belleville, New Jersey 07109

Re: Case Number. [REDACTED]

Mr. Ciallella:

This office has recently completed an audit of LIUNA Local 1412 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with on March 28, 2008 no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Ralph E. Gerchak
District Director

Cc: Douglas Murray, CPA