



June 6, 2011

Mr. Michael Lieser, Secretary Treasurer  
Teamsters Local 610  
11472 Schenk Drive  
Maryland Heights, MO 63043

Case Number: [REDACTED]  
LM Number: 012170

Dear Mr. Lieser:

This office has recently completed an audit of Teamsters Local 610 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and MJ Hall on June 2, 2011, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violations

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-2 filed by Local 610 for the fiscal year ended December 31, 2010, was deficient in the following area:

Failure to File Constitution and By-Laws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 610 had revised and ratified a new constitution and bylaws in May 2007, but did not file a copy with its LM report for that year. Local 610 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to Teamsters Local 610 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]  
Investigator

cc: Mr. Gary Bayless, President