

U.S. Department of Labor

Office of Labor-Management Standards
Atlanta District Office
Atlanta Federal Center
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April 20, 2011

Mr. Joe Moore, President
Insulators & Allied Workers, Local 48
374 Maynard Terrace SE
Suite 232
Atlanta, GA 30316

Case Number [REDACTED]
LM Number: 031763

Dear Mr. Moore:

This office has recently completed an audit of Insulators & Allied Workers, Local 48, under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and Business Manager/Financial Secretary Phillip Rainwater on April 19, 2011, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 48 amended its constitution and bylaws in 2007, but did not file a copy with its LM report for that year. Local 48 has now filed a copy of its constitution and bylaws, and no further action is required.

I want to extend my personal appreciation to Insulators & Allied Workers, Local 48, for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]
Investigator

cc: Mr. Phillip Rainwater, Business Manager