## **U.S. Department of Labor**

Employment Standards Administration Office of Labor-Management Standards New York District Office 201 Varick Street Room 878 New York, NY 10014 (646)264-3190 Fax: (646)264-3191



July 17,2008

Mr. Stephen R. Weekes, President American Federation of Government Employees, AFL-CIO Local 1917 26 Federal Plaza New York, New York 10008

Re: Case Number:

Dear Mr. Weekes:

This office has recently completed an audit of AFGE Local 1917 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Civil Service Reform Act of 1978 (CSRA). As discussed during the exit interview with Stephen R. Weekes, William Weinholtz, and Anthony Zito on June 30,2008, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

## **Reporting Violations**

Pursuant to 29 C.F.R., Section 458.3, the reporting requirement under 29 C.F.R. Section 403.2 (see Section 201(b) of the Labor-Management Reporting and Disclosure Act (LMRDA)) is made applicable to labor organizations subject to the requirements of the CSRA. This provision requires labor organizations to file annual financial reports that accurately disclose their financial conditions and operations. The audit disclosed a violation of this requirement. The Labor Organization Annual Report (Form LM-2) was not filed electronically by Local 1917 for fiscal year ending December 31,2007.

As agreed to during the exit interview, Local 1917 must electronically file Form LM-2 for fiscal year ending December 31,2007, as soon as possible, but no later than August 15,2008.

## **Other Violations**

The CAP disclosed the following other violation(s):

## **Inadequate Bonding**

The audit revealed a violation of LMRDA Section 502 (Bonding), which requires that union officers and employees be bonded for no less than 10 percent of the total funds handled by those individuals or their predecessors during the preceding fiscal year. Local 1917's officers and employees are currently bonded for \$20,000, but they must be bonded for at least \$39,273.

Local 1917 had not provided proof of adequate bonding coverage, as promised during the exit interview, by the agreed upon date of July 14, 2008. Local 1917 should obtain adequate bonding coverage for its officers and employees immediately. Please provide proof of bonding coverage to this office as soon as adequate coverage has been obtained.

I want to extend my personal appreciation to AFGE Local 1917 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Investigator

cc: Anthony Zito
William Weinholtz