U.S. Department of Labor

Employment Standards Administration Office of Labor-Management Standards New York District Office 201 Varick Street, Room 878 New York, NY 10014 (646) 264-3190 / FAX: (646) 264-3191



May 31, 2005

Argyrios Doumas, Secretary-Treasurer AFGE, Local 3732 US Merchant Marine Academy Kings Point, NY 11024

Re:

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Dear Mr. Doumas:

This office has recently completed an audit of Government Employees, Local 3732 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959, as Amended (LMRDA). As discussed during the exit interview with you on May 27, 2005, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The audit disclosed that the union violated of Section 201 (a) of LMRDA since the lastest local union constitution and bylaws was not on file with the Department of Labor. An updated union constitution and bylaws was submitted during the audit. Further the union violated Section 206 of the LMRDA in that there was a Failure to Maintain Executive Board Meeting Minutes. The union holds informal executive board meetings where union matters are discussed and decisions are made with respect to courses of actions to be taken concerning various day to day issues. However, no minutes are maintained by the union with respect to such informal executive board meetings. During the exit interview, you advised that the union would adhere to the practice of recording information discussed during such meetings.

I want to extend my personal appreciation for your and your entire staff's cooperation and courtesy during this compliance audit. If we can be of any assistance in the future, please do not hesitate to call.

Sincerely,

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cc: G. Colef, President