

**U.S. Department of Labor**

Employment Standards Administration  
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May 23, 2008

Mr. Dennis Chapman, President  
Steelworkers AFL-CIO  
Local 11-348  
6 Patterson Springs Drive  
Camargo, IL 61919

LM File Number 002-344  
Case Number: [REDACTED]

Dear Mr. Chapman:

This office has recently completed an audit of USW Local 348 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with Al Massey on May 13, 2008, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. Federal law requires your labor organization to file an annual LM Report at the end of each fiscal year. Your local failed to file a report for 2007. We discussed this throughout the audit and during the exit interview where I also provided you with compliance assistance materials regarding your obligations under the law as an officer.

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Local 348 must file a Form LM-2 for fiscal year ending December 31, 2007. I explained to you the filing procedures and the availability of filing software on the OLMS website ([www.olms.dol.gov](http://www.olms.dol.gov)). The Form LM-2 must be electronically filed as soon as possible, but not later than June 16, 2008. Before filing, review the report thoroughly to be sure it is complete and accurate, and properly signed with electronic signatures.

I want to extend my personal appreciation to USW Local 348 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator

cc: Alfred Massey, Secretary-Treasurer