

**U.S. Department of Labor**

Employment Standards Administration  
Office of Labor-Management Standards  
Los Angeles District Office  
915 Wilshire Boulevard  
Room 910  
Los Angeles, CA 90017  
(213) 534-6405 Fax:(213) 534-6413



July 14, 2009

Mr. Ken Jenkins, Secretary Treasurer  
Plumbers, Local 761  
1305 N. Niagra St.  
Burbank, CA 91505

LM File Number: 023-640  
Case Number: [REDACTED]

Dear Mr. Jenkins:

This office has recently completed an audit of Plumbers, Local 761 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on July 2, 2009 the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The audit disclosed:

Reporting Violation

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-2 filed by Local 761 for fiscal year ending January 31, 2008, was deficient in the following area:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 724 amended its constitution in and bylaws in 2001, but did not file a copy with its LM report for those years.

Letter/Mr. Ken Jenkins

July 14, 2009

Page 2 of 2

Local 761 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to Laborers, Local 761 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

A solid black rectangular box used to redact the signature of the investigator.

Investigator