

**U.S. Department of Labor  
Office of Labor-Management Standards**

**San Francisco – Seattle District Office**

90 7<sup>th</sup> Street, Suite 2-825  
San Francisco, CA 94103  
OFFICE: (415) 625-2661 / FAX: (415) 625-2662

300 5<sup>th</sup> Avenue, Suite 1290  
Seattle, WA 98104  
OFFICE: (206) 398-8099 / FAX: (206) 398-8090



September 14, 2015

Mr. Jeff Roberts, Business Representative  
Painters Local 294  
4650 E. Weathermaker Avenue  
Fresno, CA 93703

Case Number: 530-6004231( )  
LM Number: 032425

Dear Mr. Roberts:

This office has recently completed an audit of Painters Local 294 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and Administrative Assistant Tish Borchardt on September 14, 2015, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-3 filed by Local 294 for the fiscal year ended December 31, 2014, was deficient in the following area:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 294 amended its constitution and bylaws, but did not file a copy with its LM report.

Local 294 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to Painters Local 294 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

  
Investigator