

**U.S. Department of Labor**

Employment Standards Administration  
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February 19, 2009

Mr. Don McLeod, Business Manager  
Laborers Local 252  
4803 South M Street  
Tacoma, WA 98408

LM File Number 009-352  
Case Number: [REDACTED]

Dear Mr. McLeod:

This office has recently completed an audit of Laborers LU 252 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on December 19, 2008, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Other Violation

The audit disclosed the following other violation:

**Inadequate Bonding**

The audit revealed a violation of LMRDA Section 502 (Bonding), which requires that union officers and employees be bonded for no less than 10 percent of the total funds those individuals or their predecessors handled during the preceding fiscal year.

Local 252's officers and employees are currently bonded for \$350,000, but they must be bonded for at least \$418,000. Local 252 should obtain adequate bonding coverage for its

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officers and employees immediately. Please provide proof of bonding coverage to this office as soon as possible, but not later than February 27, 2009.

I want to extend my personal appreciation to Laborers LU 252 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator

cc: Troy Andrews, President