



November 30, 2012

Mr. Rickey Wallace, President  
Machinists AFL-CIO, Tennessee STC  
1901 Lindell Avenue  
Nashville, TN 37203

Case Number: [REDACTED]  
LM Number: 537378

Dear Mr. Wallace:

This office has recently completed an audit of Machinists AFL-CIO, Tennessee STC under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and Machinists AFL-CIO Grand Lodge Auditor Scott Ferguson on November 27, 2012, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-3 filed by the Tennessee STC for the fiscal year ended December 31, 2009 was deficient in that:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. The Tennessee STC amended its constitution and bylaws in 2009, but did not file a copy with its LM report for that year.

The Tennessee STC has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to Machinists AFL-CIO, Tennessee STC for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]  
Investigator