

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Los Angeles District Office
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April 27, 2009

Ms. Tracy Jackson
Communications Workers AFL-CIO, Local 53
1918 W. Burbank Blvd.
Burbank, CA 91506-1317

LM File Number: 026-313
Case Number: [REDACTED]

Dear Ms. Jackson:

This office has recently completed an audit of Communications Workers AFL-CIO, Local 53 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on April 9, 2009, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The audit disclosed:

Reporting Violation

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-2 filed by Local 53 for fiscal year ending September 30, 2008, was deficient in the following area:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 53 amended its constitution and bylaws in January 2008, but did not file a copy with its LM report for that year.

Local 53 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to Communications Workers, Local 53 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Alan Weiss
District Director

cc: Mr. Michael Peterson, President