

U.S. Department of Labor

Office of Labor-Management Standards
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September 16, 2011

Candie Brown, Secretary-Treasurer
Communication Workers AFL-CIO
Local 3903
P O Box 5160
Decatur, AL 35601-5160

Case Number: |||||
LM Number: 026300

Dear Candie Brown:

This office has recently completed an audit of Communication Workers AFL-CIO Local 3903 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on August 17, 2011, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violations

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report LM-3 filed by Local 3903 for the fiscal year ended September 30, 2010, was deficient in that:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 3903 amended its constitution and bylaws in 2010, but did not file a copy with its LM report for that year.

Local 3903 has now filed a copy of its constitution and bylaws.

I want to extend my personal appreciation to CWA Local 3903 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

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Investigator

cc: Jeremy Wallace, President