

U.S. Department of Labor

Office of Labor-Management Standards
Cincinnati District Office
36 East Seventh Street, Suite 2550
Cincinnati, OH 45202
(513) 684-6840 Fax: (513) 684-6845



July 27, 2010

Mr. Mark Mahan, President
Carpenters Local 357
2029 Cairo Road
Paducah, KY 42001

Case Number: [REDACTED]
LM Number: 518994

Dear Mr. Mahan:

This office has recently completed an audit of Carpenters Local 357 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with Treasurer Steven Baird and Office Manager Laurel Copeland on July 15, 2010, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 357 amended its constitution and bylaws in 2006, but did not file a copy with its LM report for that year. Local 357 provided OLMS with two copies of its 2006 bylaws. Local 357 promised to submit copies of its revised bylaws with its LM report when it makes future changes.

I want to extend my personal appreciation to Carpenters Local 357 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]
Investigator

cc: Mr. Steven Baird, Treasurer
Mr. Paul Berkowitz, Legal Counsel