



February 26, 2013

Case Number: 550-11669 [REDACTED]  
LM Number: 004503

Mr. Donald A. DeGonia, Business Manager/Financial Secretary  
Unite Association of Plumbers and Gasfitters  
Local 360  
#5 Meadow Heights Pro Park  
Collinsville, IL 62234-4471

Dear Mr. DeGonia:

This office has recently completed an audit of Unite Association of Plumbers and Gasfitters Local 360 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on February 6, 2013, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

#### Reporting Violations

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of the revised constitution and bylaws with its LM report for that year when a union makes changes to its constitution or bylaws. Local 360 failed to file its revised constitution and bylaws with its Labor Organization Annual Report.

#### Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report for that year. Local 360 amended its constitution and bylaws during the fiscal year that ended December 31, 2009; but failed to file a copy of the revised constitution and bylaws.

During the audit, Local 360 provided OLMS with a copy of its current constitution and bylaws.

I want to extend my personal appreciation to Unite Association of Plumbers and Gasfitters Local 360 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]  
Investigator

cc: Mr. Paul E. Koehne, President