

Mr. Michael Pendergast
July 31, 2006
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The CAP also disclosed a violation of LMRDA Section 201(a) that requires unions to submit a copy of their current constitution and bylaws with its annual financial report when changes or amendments are made. Local 4 amended its bylaws on September 12, 2005, but a copy was not filed with the OLMS. A copy of your current bylaws was supplied during the audit and no further action is required.

When future revisions to the local's bylaws are made, Item 18 on the LM-2 report should be answered "yes" and the new bylaws should be filed with the report. Since the LM-2 is filed electronically, the bylaws also must be filed electronically as an attachment.

I want to extend my personal appreciation to IBEW Local 4 for the cooperation and courtesy extended during this compliance audit. I recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator