

**U.S. Department of Labor**

Office of Labor-Management Standards  
Los Angeles District Office  
915 Wilshire Boulevard, Suite 910  
Los Angeles, CA 90017  
(213) 534-6405 Fax: (213) 534-6413



February 7, 2011

Ms. Juilanna Bessey, Bookkeeper  
IATSE Stage & Picture Operators AFL-CIO, LU 728  
1001 W. Magnolia Blvd.  
Burbank, CA 91506

Case Number: [REDACTED]  
LM Number: 010303

Dear Ms. Bessey:

This office has recently completed an audit of Stage & Picture Operators AFL-CIO, LU 728 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you, CPA Michael J. Borenstein, Vice President Pascal M. Guillemard, and Business Representative Patric J. Abaravich on February 2, 2011, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to Stage & Picture Operators AFL-CIO, LU 728 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]  
Investigator

cc: Mr. Pascal M. Guillemard, Vice President  
Mr. Patric J. Abaravich, Business Representative