

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Kansas City Resident Investigative Office
1100 Main Street, Suite 950
Kansas City, Missouri 64105-5143
Telephone: 816/502-0290 Fax: 816/502-0288



December 29, 2005

Mr. Clay Rodgers
Painters, AFL-CIO
Resilient Floor Workers Local 1179
9902 East 62nd Street
Raytown, Missouri 64133

Dear Mr. Rodgers:

The Office of Labor-Management Standards (OLMS) within the Department of Labor has recently completed a compliance audit at your headquarters under the Compliance Audit Program (CAP). The purpose of this audit was to determine compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA) by the Resilient Floor Workers, Local 1179. The audit findings were discussed with you and Secretary Susan Sylvester at the exit interview on December 28, 2005. This letter does not purport to be an exhaustive list of all possible problem areas since the audit was limited in scope.

AUDIT DETAILS:

Inadequate Recordkeeping- LMRDA Section 206

LMRDA Section 206 requires that every person filing reports maintain records on the matters to be reported. These records must provide sufficient detail to permit them to be verified, explained, or clarified and checked for accuracy and completeness. All required records must be maintained for at least five years following the date the financial report is filed.

The CAP found that Local 1179, for the most part, had a very good record keeping system. However, backup documentation for a few disbursements was not included in union records. To be in compliance, some type of documentation is required to be maintained which includes at a minimum the name of the vendor and the items or services negotiated.


Since the information presently at hand does not indicate this violation was willfully committed, no further action is being taken at this time. The requirements of Section 206 should be pointed out to all officers to avoid future incidents of this kind. You are also reminded that all records under Section 206 are to be kept for a minimum of five years.

I want to express my appreciation for the cooperation and courtesy extended by you and your staff during this compliance audit. If I can be of any assistance in the future, please do not hesitate to call.

Sincerely,

Dennis L. Eckert
District Director

By:


Investigator