

**U.S. Department of Labor**

Employment Standards Administration  
Office of Labor-Management Standards  
Philadelphia District Office  
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June 14, 2005

Mr. Robert Gildea, Local Secretary Treasurer  
Communications Workers of America (CWA) Local 14837

6

Re: 1 2

Dear Mr. Gildea:

This office has recently completed an audit of Communication Workers of America (CWA) Local 14837 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959, as Amended (LMRDA). As discussed during the exit interview with you on June 9, 2005, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The CAP disclosed a violation of LMRDA section 201(b) which requires that unions submit an annual financial report with the Secretary of Labor. The Local had not filed an LM-3 report for fiscal years 2002, 2003, and 2004. The Local has since filed their reports for the aforementioned fiscal years. Therefore, no further action will be taken regarding this issue at this time.

I strongly recommend that you make sure that this letter and the compliance assistance materials that were provided to you are passed on to yours and Ms. Lee's successors at whatever time you may leave office.

I want to thank you for your cooperation and courtesy during this compliance audit. If we can be of any assistance in the future, please do not hesitate to contact me or any other representative of our office.

Sincerely,

700

Investigator

cc: Local President Alice Lee