U.S. Department of Labor

Employment Standards Administration Office of Labor-Management Standards Buffalo District Office 111 West Huron Street, Room 1310 Buffalo, New York 14202 (716) 551-4976 / FAX: (716) 551-4978



March 29, 2005

Timothy Cinski, Financial Secretary Postal Workers, American AFL-CIO Local Union #374 PO Box 374 Buffalo, NY 14240

Re:

Dear Mr. Cinski:

This office has recently completed an audit of American Postal Workers, Local Union #374 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and Treasurer Brian Bryant on March 15, 2005, the following issues were discussed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The CAP disclosed that the union properly maintained the vast majority of records required to be retained in support of receipts and disbursements under the LMRDA, Section 206. However, disbursements to officers for leave without pay did not have accompanying explanatory documentation. It was agreed that attention will be given to consistently noting the purpose of union leave taken from the post office in the union's records.

I want to extend my personal appreciation for the cooperation and courtesy extended by you and the other officers during this compliance audit. If we can be of any assistance in the future, please do not hesitate to call.

Sincerely 7

Investigator

cc: L. Brian Bryant