

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Cleveland District Office
1240 East 9th Street Room 831
Cleveland, OH 44199
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April 11, 2005

Mr. Ted Hart, Business Representative
Painters AFL-CIO Local 438
224 North Fifth Street
Steubenville, OH 43952

Dear Mr. Hart:

This Office has recently completed an audit of Painters, Local 438 under the Compliance Audit Program (CAP) to determine compliance with provisions of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). As discussed during the exit interview with Business Representative Ted Hart and you on March 30, 2005, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The CAP disclosed a violation of Section 504(a) of the LMRDA which prohibits persons convicted of certain crimes from being eligible to hold union office for a period of 5 years. During the organizational interview, you and Mr. Hart advised that

6, 7(c)

Our office will be contacting 7(c) in the near future in an effort to obtain voluntary compliance regarding the above referenced violation.

I want to thank you and Mr. Hart for your cooperation and courtesy during this compliance audit. If we can be of any assistance in the future, please do not hesitate to contact me or any other representative of our office.

Sincerely

7(c)

Investigator

Cc: District Council 53