

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Seattle District Office
1111 Third Avenue
Room 605
Seattle, WA 98101-3212
(206)398-8099 Fax: (206)398-8090



December 3, 2009

Ms. Shelley Bachmeier, Financial Secretary
Pulp and Paper Workers UBCJA Local 580
536 Oregon Avenue
Longview, WA 98632-1536

LM File Number 061-843

Case Number: [REDACTED]

Dear Ms. Bachmeier:

This office has recently completed an audit of Pulp and Paper Workers Local 580 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on November 30, 2009, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 580 amended its bylaws in February 2008, but did not file a copy with its LM report for that year. Local 580 has now filed a copy of its bylaws.

I want to extend my personal appreciation to Pulp and Paper Workers Local 580 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator