## **U.S. Department of Labor**

Employment Standards Administration Office of Labor-Management Standards Seattle District Office 1111 Third Avenue Room 605 Seattle, WA 98101 (206) 398-8099 Fax:(206) 398-8090



April 30, 2009

Mr. Andrew Willhelm, President IATSE Local 15 2800 First Avenue Room 231 Seattle, WA 98121

LM File Number: 053-893 Case Number:

Dear Mr. Willhelm:

This office has recently completed an audit of IATSE Local 15 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on April 29, 2009, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The CAP disclosed the following violation:

Inadequate Bonding

The audit revealed a violation of LMRDA Section 502 (Bonding), which requires that union officers and employees be bonded for no less than 10 percent of the total funds those individuals or their predecessors handled during the preceding fiscal year.

Local 15's officers and employees are currently bonded for \$80,000, but they must be bonded for at least \$82,803. Local 15 should obtain adequate bonding coverage for its officers and employees immediately. Please provide proof of bonding coverage to this office as soon as possible, but not later than May 29, 2009.

I want to extend my personal appreciation to IATSE Local 15 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Investigator

Letter/Mr. Andrew Willhelm November 16, 2009 Page 2 of 2

cc: Mr. Jack Taylor, Treasurer