

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Pittsburgh District Office
1000 Liberty Avenue
Room 1411
Pittsburgh, PA 15222
(412)395-6925 Fax: (412)395-5409



January 25, 2006

Mr. Richard De Luca, Financial Secretary
Carpenters Ind
Local Union 2235
650 Ridge Road, Suite 200
Pittsburgh, PA 15205

LM File Number 023-582
Case Number: [REDACTED]

Dear Mr. De Luca:

This office has recently completed an audit of Carpenters Local Union 2235 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on August 27, 2009, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

The audit disclosed a violation of LMRDA Section 201 (a), which requires that a union submit a copy of its revised constitution and bylaws w with its LM report when it makes changes to its constitution and bylaws. Local Union 2235 was deficient in the following area:

Failure to File Bylaws

Local Union 2235 amended its constitution and bylaws in 2004 but did not file copy with its LM report for that year. In addition, Local Union 2235 has a separate

constitution and bylaws for its Social and Defense Fund. Local Union 2235 never filed a copy of these bylaws with their LM report.

Local Union 2235 has now filed both copies of its constitution and bylaws.

I want to extend my personal appreciation to Carpenters Local Union 2235 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator

cc: James Kempton, President